



## Treehouse Easthampton Child & Family Support Coordinator Job Description [treehousefoundation.net](http://treehousefoundation.net)

### Position and Organization Summary

As part of a dynamic and collaborative team, the Treehouse Easthampton Child & Family Support Partner will provide and develop best practice, trauma-informed community-based supports to meet the evolving needs and goals of children, youth, young adults and foster/adoptive families living in the diverse, intergenerational Treehouse Easthampton Community. Treehouse Easthampton is an innovative award-winning intergenerational community with a social purpose: to support families providing permanency for children and youth who have experienced foster care, and older adults who act as “honorary grandparents”, volunteering their time, sharing their wisdom and learning with their younger neighbors.

Treehouse Easthampton was established in 2006 by the Treehouse Foundation, which is dedicated to Re-Envisioning Foster Care in America. A deep commitment to racial equity and justice are fundamental to our mission, vision, organizational learning and development. As part of this commitment, our staff has been engaged in year-long anti-racism/racial equity training, and we are working with racial equity consultants to establish equitable policies and practices within our organization. Community member involvement is also essential and part of this process. Creating a welcoming culture of dignity and respect, inclusion, and equity for all members of our team and Treehouse Easthampton community members of all ages is a core value.

We seek community builders from all backgrounds to join our collaborative team and enrich our intentional neighboring approach. We value lived experience with foster care. This is a 35-40 hour/week position and requires some early evening and occasional week-end hours.

The Treehouse Foundation is proud to be an equal opportunity employer. We welcome team members from all backgrounds to join and enrich our team and we are dedicated to creating a culture where everyone can bring their authentic, original, and best selves to the work. We invite qualified applicants from all races and ethnicities, religions, countries of origin, sexes, gender identities, gender expressions, sexual orientations, abilities, and ages to apply. We are stronger and better with you on our team! We are committed to providing reasonable accommodations for people with disabilities in our application process. If you need an accommodation due to a disability, please let us know.

### Duties and Responsibilities

- Practice cultural humility and work in a culturally responsive and compassionate way with diverse community populations
- Effectively engage and partner with 3 generations of with parents, children and youth to support their goals, emerging needs and challenges, and cultivate opportunities and resources
- Work collaboratively, creatively, and flexibly within dynamic team, community, and program settings
- Develop and facilitate responsive, developmentally appropriate programming, including out of school time enrichment programs, special events, and year-round intergenerational activities

for children, youth, youth adults, foster/adoptive families, and older adult community members.

- Create and maintain community and program environments that promote social and emotional growth, build strengths and agency, foster compassion and understanding, and enhance emotional regulation, well-being and connection.
- Promote a vibrant, inclusive, accessible and welcoming intergenerational neighborhood environment where neighbor-to-neighbor and professional supports are offered year-round in order to help all generations thrive.
- Support and supervise interns and Treehouse Easthampton volunteers.
- Respectfully collaborate with the Treehouse Easthampton team members and 3 generations of Treehouse community members.
- Facilitate culturally responsive intergenerational teaming approaches and collaborative problem solving with children, youth, young adults, families, and elders.
- Employ tools (technology, social media) and creative approaches to maintain community and connection and navigate unexpected challenges and events, including COVID.

## Qualifications

Knowledge/expertise in human development, attachment, trauma, loss, foster care and pre- through post-adoption issues, including kinship care. Program development and implementation experience; creative and grounded problem-solving capacity.

Awareness/commitment to anti-racism and equity, and demonstrated ability to work with diverse communities and individuals. Exceptional relationship building, connection, and listening skills. Experience facilitating groups and working with different age groups, life stages and abilities. Highly collaborative working style. Mentoring or supervisory experience, and clinical skills.

Solid computer and technology skills, including proficiency with video conferencing apps, such as Zoom. Understanding and appreciation of the intergenerational Treehouse Community mission and approach. Ability to work from a flexible, collaborative, compassionate, solution oriented and responsive stance. Investment in personal growth and learning.

Lived experience with foster care, Intergenerational, volunteer, community-based experience and appreciation for the arts, creativity, and joy are a plus.

## Experience

*Preferred:* At least 5 years experience supporting families with children who have experienced foster care, including foster/adoptive and kinship families; multigenerational work experience; foster care and adoption related experience; collaborative teamwork, and volunteer experience;

*Education:* MSW/Master's Degree preferred. Equivalent clinical, educational degree and/or experience will be considered.

This is a 35-40 hours per week position and includes health, dental, life, short-term and long-term disability insurance, generous vacation and sick time, and 11 paid holidays. Some evening and weekend hours should be expected. Salary range based on FT/40 hrs is: \$52,000-\$62,000, depending on education and experience.

**TO APPLY:** Please send your resume and cover letter to [tlevy@treehousefoundation.net](mailto:tlevy@treehousefoundation.net). **Resumes with cover letters will be prioritized. In your cover letter, please also include your response to the following questions:** 1. *Could you please share with us your general understanding of systemic racism?* 2. *What are some of the ways you have worked to confront racism?*