



Treehouse Intergenerational Arts Coordinator

Treehouse Foundation, Easthampton, MA

POSITION SUMMARY

Founded in 2002, Treehouse Foundation is dedicated to Re-Envisioning of Foster Care in America. Our collaborative social change efforts focus on two primary initiatives: the Treehouse Intergenerational Community model, founded in Western Massachusetts, and leading the Re-Envisioning Foster Care in America (REFCA) Movement.

Treehouse is seeking a highly creative individual to collaborate with our vibrant intergenerational Treehouse Easthampton team of staff and community members in an intentional neighborhood setting that was designed to support families adopting children from foster care and older adults (ages 55+).

The Intergenerational Arts Coordinator (IAC) utilizes the arts and creative process to cultivate community development, promote engagement, foster enduring connections and act as a bridge to understanding across generations and differences. The IAC builds community pride, advances life skills, facilitates leadership development and supports well-being through arts infused programming, events and activities that bring three generations together. The IAC enriches and supports Treehouse Community living, the HEROES Youth Leadership Program and drives growth of a vibrant Intergenerational Arts Program. This is a 30-hour per week position.

RESPONSIBILITIES

- Design, plan, and grow arts inspired intergenerational programming and activities in collaboration with community members, staff and the Intergenerational Arts and Event Planning (IAEP) committee
- Employ an integrative, multimodal approach that utilizes a variety of methods including writing, music, visual arts, drama, dance, etc.
- Create Treehouse events to enhance community development, building community pride, cultural appreciation, identity and recognition
- Enrich Treehouse school year and summer programming on a regular basis
- Support HEROES program activities with particular emphasis on utilizing the arts to promote youth leadership development and advocacy, lift voices and build community and life skills
- Plan and design grant-based projects in collaboration with development staff
- Promote fun and joy, individual wellness and growth across the generations
- Ensure that activities are trauma-informed, creative, and responsive
- Strengthen intergenerational connections, communication, and understanding using the arts
- Utilize the arts and creative process to promote problem solving and communication skills for all ages
- Develop an engaging, diverse year round community calendar of arts informed activities that foster joy, exploration and learning

- Conduct community outreach in coordination with staff and maintain positive relationships with community members and collaborators
- Creative use of digital tools to promote engagement, connection, and creativity
- Ensure Treehouse core values, policies, and safety procedures are respected
- Participate in team meetings, clinical and program supervision, and trainings
- Participate in relevant HEROES meetings
- Seek out learning about arts and community building, and the arts and trauma
- Work within program budgets and manage program expenditures
- Establish and maintain consistent, meaningful data collection methods, and documentation of participation and engagement
- Provide individual transportation when needed

QUALIFICATIONS

- Bachelor's degree
- Relevant background and education in the arts, and psychology or related field
- Passion for the power of the arts and expressive arts to heal and grow individuals, and empower communities
- Experience working with youth and older adults
- Passion, understanding, and competence in working in an intergenerational setting
- Awareness of the impact of trauma and early adversity on development
- Knowledge of and ability to integrate trauma-informed design/practice
- Ability to attune to different learning styles, needs and capacity
- Excellent organizational and communication skills
- Desire to work in a non-traditional environment, integrating community member voices into program design and leadership
- Interest in working with older adults, promoting intergenerational connections and well being
- Awareness of and deep respect for other cultures, values, identities and perspectives
- Ability to work well as part of a team
- Strong computer, social media skills, and comfort with digital tools
- Reliable transportation and drivers' license

VALUED

- Knowledge of foster care, adoption, vital aging
- Experience with volunteer engagement, training, and management
- Lived experience with foster care is welcomed

This is a 30-hour per week position that includes health, dental, life, short-term and long-term disability insurances; generous vacation, sick time, and 11 paid holidays. Some evening and weekend hours should be expected. The salary range is \$21 - \$23/hour, depending on education and experience.

TO APPLY: Please send your resume and cover letter to bspong@treehousefoundation.net by Friday, January 20, 2021. **Resumes without cover letters will not be considered.** In your cover letter, please

also briefly address the question: What are your ideas about how to address systemic racism using the arts?

Treehouse is an equal opportunity employer and encourages women, persons of color, GLBTQI identified persons, and persons with disabilities to apply. We are committed to the ongoing work of becoming an anti-racist organization, and strongly value diversity, equity and inclusion. One of our core values is creating a culture of dignity and respect for all members of our team and all program participants.

treehousefoundation.net