

TREEHOUSE FOUNDATION

Intergenerational Community Facilitator

The Treehouse mission is to promote public investment in our most vulnerable children. We inspire, implement and support innovative child welfare practices to ensure that children who experience foster care find lifelong families in supportive communities, enabling them to lead fulfilling, productive lives. Our vision is “Every child rooted in family and community.”

Treehouse, based in Easthampton, MA, has two primary initiatives: The *Re-Envisioning Foster Care in America Movement* (REFCA), and the award-winning *intergenerational Treehouse Community Model*. The Intergenerational Community Facilitator is based at the Treehouse Community in Easthampton, founded in 2006. This position is pivotal to promoting a thriving intergenerational community where children, families and elders invest in each other’s well-being.

The Intergenerational Community Facilitator advances continuous intergenerational community development by promoting responsive programming and best practices; enhancing community engagement and empowerment; and fostering effective communication and collaboration in a dynamic, mission-based Treehouse Community.

COMMUNITY FACILITATOR RESPONSIBILITIES:

- Oversee program development and implementation, ensuring responsiveness to emerging community needs & opportunities
- Uphold a respectful, welcoming, inclusive, safe and connected community environment
- Cultivate a generative, empowering intergenerational community learning environment
- Supervise Treehouse Volunteer Coordinator, HEROES Director, Education Coordinator, Intergenerational Arts Coordinator and other staff, as relevant
- Community member (elder and family) outreach, recruitment, orientation, engagement
- Promote development and infusion of trauma-informed, intergenerational best practices
- Maintain community protocols including safety measures, confidentiality and incident response, in collaboration with partner organizations
- Cultivate and support effective communication, information sharing and problem-solving strategies with organizational partners, and community members
- Plan and maintain calendar of events and activities with staff
- Assist the development and operation of community committees and events
- Support Re-Envisioning Foster Care in America Movement programs, events, collaborations and partnerships within the region, and regional Treehouse Community replication efforts
- Cultivate individual and organizational resources and relationships to benefit community members and mission
- Host visitors and represent the Treehouse Community and Foundation
- Oversee and collaborate with partners on community assessment, evaluation and data gathering
- Grant writing and program oversight, as applicable

- Support special projects and initiatives, as assigned

QUALIFICATIONS:

- 8+ years of experience in program management on nonprofit leadership teams
- Exceptional interpersonal, communication and engagement skills as well as demonstrated experience with a strengths-based approach
- Demonstrated experience with program development and implementation
- Experience working effectively with program budgets
- Relevant knowledge and experience with foster care and adoption, transition aged youth, families and seniors
- Experience promoting and maintaining collaborations and organizational partnerships
- Experience working within a team and promoting teamwork
- Ability to work effectively and flexibly within dynamic community/program settings
- Experience working with diverse populations and ability to engage different values and perspectives
- Well-grounded; ability to create and maintain an environment promoting regulation and well-being
- Knowledge/expertise in human development, attachment, trauma, loss, foster care, and pre-through post-adoption issues
- Supervisory and clinical skills and experience
- Ability to set priorities and work independently and cooperatively
- Facilitation skills (group, meeting)
- Experience working with different ages, stages and abilities and employing different approaches and tools to enhance learning and growth
- Experience working in community and non-traditional settings
- Solid computer, software and technology skills. Ability to use technology creatively to promote learning and independence and organizational coordination
- MSW or Master's degree preferred. Equivalent clinical, educational degree and experience considered. 8 + years demonstrated leadership experience.
- Personal experience with foster care and/or adoption is a plus

Hours: This is a full time (40 hours/week) salaried position with benefits and generous paid time off. Occasional evening and weekend activities should be expected.

Salary: Salary range is \$55,000-65,000/year, based on experience and education

Application Process: Submit resume, cover letter, and three professional references to: bspong@treehousefoundation.net by **November 15th, 2019.**

The Treehouse Foundation is an equal opportunity employer and encourages women, persons of color, GLBTQ identified persons, and persons with disabilities to apply.

www.treehousefoundation.net